

No. 11(112)-3Lab-78/4784.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s Viman Engg Co (P) Ltd., Gurgaon:—

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, LABOUR COURT,
HARYANA, ROHTAK

Reference No. 79 of 1977

between

SHRI PARSHU RAM SINGH WORKMAN AND THE MANAGEMENT OF M/S.
VIMAN ENGG. Co. (P) Ltd GURGAON.

AWARD

This is in continuation of the award dated 15th February, 1978. The management paid a sum of Rs. 2500 to the applicant,—vide mutual amicable settlement dated 16th March, 1978 sent to this Court by the later and duly attached with the records in full satisfaction of the demand raised on them by him leading to the reference. Shri Onkar Parshad authorised representative of the workman concerned also made a statement before me on 18th April, 1978 that the demand had been satisfied by way of a mutual amicable settlement.

It would thus appear that the demand raised by the workman on the management concerned in respect of his reinstatement with continuity of service and full back wages as a result of termination of his services by them illegally stands fully satisfied and there is now no dispute between the parties requiring adjudication. I hold accordingly and answer the reference while returning the award in these terms.

MOHAN LAL JAIN,

Dated the 19th April, 1978.

Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 1148, dated the 3rd May, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 14 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN,

Presiding Officer,
Labour Court, Haryana,
Rohtak.

The 26th May, 1978

No. 11(112)-3Lab-78/5252.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court Rohtak, in respect of the dispute between the workman and the management of M/s The Bengal National Textiles Mills Limited, Faridabad:—

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, LABOUR COURT
HARYANA, ROHTAK

Reference No. 21 of 1977

between

SHRI GIAN SINGH WORKMAN AND THE MANAGEMENT OF M/S THE BENGAL
NATIONAL TEXTILE MILLS LIMITED, FARIDABAD

AWARD

By order No. ID/FD/113/B,-76/22024 dated 4th June, 1977, the Governor of Haryana, referred the following dispute between the management of M/s The Bengal National Textile Mills Limited, Faridabad and its workman Shri Shri Gian Singh to this Court for adjudication, in exercise of the

powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Gian Singh was justified and in order ? If not, to what relief is he entitled ?

The parties put in their appearance in this Court in response the usual notice of reference and filed their pleadings giving rise to the following issues framed by me vide my order dated 8th March, 1976 :—

1. Whether the appropriate Government took up a decision not to make the reference in respect of demand of the workman for his reinstatement with countinuity of service and full back wages ?
2. If yes, whether the reference subsequently made is bad in law ?
3. Whether the workman of the union of which he was a member ever agreed that he shall not claim his back wages. If yes, to what effect ?
4. Whether the termination of services of Shri Gian Singh was justified and in order? If not, to what relief is he entitled ?
5. Whether the workman concerned remained gainfully employed with M/s Sun Flag Textiles (P) Ltd. from April, 1976, onwards on wages of Rs. 425.00 per month ? If yes to what effect ?

The reference was fixed for hearing and recording of evidence of the management on issue No. 4 for 10th May, 1978. The parties however made an application before me on 9th May, 1978 a day before the fixed date of hearing for recording the settlement arrived at by them in writing Exhibit W-1. The request being accepted the case was ordered to be put up before me on 9th May, 1978, and the statements of the parties in terms of the written settlement Exhibit W-1 were recorded whereby the workman gave up his demand leading to the reference while stating that he had received from the management a sum of Rs 2650/- in cash in full and final settlement of all his claims under the demand and under an application separately filed by him under section 33-C (2) of the Industrial Disputes Act.

It would thus appear that the Demand leading the reference in respect of the respondentt of workman concerned has been fully statified and there is now no dispute between the parties requiring adjudication. I hold accordingly and answer the reference while returning the award in these terms.

MOHAN LAL JAIN

Dated the 9th May, 1978.

Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 1229, dated 16th May, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated the 7th April, 1978.

MOHAN LAL JAIN,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 11(112)-3Lab.-78/5253.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s Hindustan Pottery Industries, Bahadurgarh :—

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, LABOUR COURT, HARYANA,
ROHTAK

Application No. 4 of 1976 under section 33-A of the Industrial Disputes Act, 1947

between

SHRI MATROO, WORKMAN AND THE MANAGEMENT OF M/S HINDUSTAN POTTERY
INDUSTRIES, BAHADURGARH

AWARD

Shri Dhana Singh authorised representative of the applicant made a statement before me in this Court on 3rd May, 1978 withdrawing the complaint on the ground that the applicant was not interested in pursuing the same and that he did not come today for making his statement despite having been asked to do so and did not give him further instructions.

I, thus dismiss this complaint brought by the applicant under section 33-A of the Industrial Disputes Act on the ground of contravention by the management of the provisions of section 33 of that Act by way of terminating his services during the pendency of proceedings in which he was materially concerned before the Industrial Tribunal Haryana without obtaining its permission as withdrawn.

Dated the 3rd May, 1978.

MOHAN LAL JAIN,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 1230, dated the 16th May, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 11(112)-3Lab-78/5254.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workmen and the management of M/s. Hindustan Pottery Industries, Bahadurgarh:—

**BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, LABOUR COURT,
HARYANA, ROHTAK.**

'Application No. 6 of 1976 under section 33-A of the Industries Disputes Act, 1947.

between

**SHRI RAM SAGAR WORKMAN AND THE MANAGEMENT OF M/S. HINDUSTAN
POTTERY INDUSTRIES, BAHADURGARH**

AWARD

Shri Ram Sagar applicant made a statement before me in this Court on 3rd May, 1978 that all his claim had been duly settled by the management concerned and that he did not propose to pursue this complaint.

I, thus dismiss this complaint brought by the applicant under section 33-A of the Industrial Disputes Act on the ground of the contravention by the management concerned of the provisions of section 33 of that Act by way of terminating his services during the pendency of an Industrial Dispute in the Industrial Tribunal Haryana without obtaining its permission as withdrawn.

MOHAN LAL JAIN,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

Dated the 3rd May, 1978.

No. 1231, dated 16th May, 1978

Forwarded (two copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN,
Presiding Officer,
Labour Court, Haryana,
Rohtak.